



# Wildlands Conservancy

## *Job Description*

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<b>TITLE:</b>	<b>Animal Care Volunteer</b>
<b>CLASSIFICATION:</b>	<b>Volunteer</b>
<b>DEPARTMENT:</b>	<b>Education</b>
<b>DIRECT REPORT:</b>	<b>Education Administrator and Animal Care Manager</b>
<b>DESCRIPTION:</b>	

Under the direction of the **Education Administrator and Animal Care Manager**, the Animal Care volunteer is responsible for assisting with the professional, science-based care and maintenance of Wildlands Conservancy's education animals which include mostly native raptors, small mammals, amphibians, reptiles, and arthropods. This includes daily feeding, cleaning, enrichment, training, and routine medical care.

This position is differentiated from the animal internship in the following ways

- No internship project is required
- Candidates do not have a school-facilitated program for which they are earning credit hours
- There is no predetermined end-date.

### **ESSENTIAL FUNCTIONS**

- Assist paid staff with daily feeding, cleaning, and maintenance of education animals and animal facilities.
  - Volunteers who excel at the above tasks and prove to be accountable and reliable may advance to completing such tasks on their own.
- Clean and maintain animal areas thoroughly after instruction/demonstration of procedures;
- feed, water, provide enrichment to, and provide minor medical care to animals as requested after instruction/demonstration of procedures;
- help to maintain and keep electronic records and documentation of tasks, animal health, etc.;

- assist with maintaining facility structures and equipment as needed and instructed;
- assist with maintaining facility organization including monitoring the usage of materials;
- assist other staff with animals as needed; and
- attend trainings to learn new skills and/or updates on current practices.

## **QUALIFICATIONS**

- Must be 18 years of age and possess a valid driver's license
- Must be able to commit to at least a 2-3 month work period, and 1 or more 4-6 hour work shifts per week;
  - Note that this is a serious commitment and animal health and well-being depends on you- frequent call-outs and lack of accountability cannot be tolerated;
- Previous experience caring for animals and/or desire to learn high standards of animal care protocols and processes;
- Completion of or enrollment in a life sciences or related college major is preferred but not required;
- diligence and dependability, accountability, attention to detail;
- ability to perform animal care activities in an objective yet compassionate manner;
- ability to work within a team and independently;
- commitment to a full season (preferably more than 6 months) of work and regularly scheduled work days;
- have a strong work ethic and sense of humor;
- excellent interpersonal skills;
- ability to take direction;
- tolerance of inclement weather conditions; and
- ability to lift up to 50 pounds.

## **WORKING CONDITIONS**

Wildlands Conservancy offices and animal facilities are smoke-free. The ability to work harmoniously in manifestly friendly – but close – quarters is required. Working long and unusual hours, including some evenings and weekends, and walking and standing on uneven natural surfaces on land or in water is common.

## **SALARY AND BENEFITS**

Not applicable.

## **APPLICATION PROCESS**

Visit Wildlands Conservancy's website at [www.wildlandspa.org](http://www.wildlandspa.org) . At the top of the home page click on "Get Involved", then on "volunteer", and fill out the electronic volunteer interest form. Contact Brandon Swayser ([bswayser@wildlandspa.org](mailto:bswayser@wildlandspa.org)) with any questions.