



Wildlands Conservancy

Outdoor Recreation Internship

Wildlands Conservancy is the premier nonprofit land trust of the Lehigh Valley and Lehigh River Watershed. Our mission is to protect and restore critical natural areas and waterways and educate the community to create a legacy of a healthy, sustainable environment for future generations. Since 1973 we have protected 60,000 irreplaceable acres of land and every year we educate over 15,000 students on the importance of becoming future stewards of our natural world. For additional information on Wildlands Conservancy, please watch this [short video](#).

In this role, you will:

- Work on a seasonal basis as needed including weekends and with the possibility of long hours.
- Safety guidance and professional leadership on a variety of outdoor recreation and Environmental Education programs including canoeing, biking, hiking, public pool events, promotional events, overnight camping programs, and other related programs and events.
- Assist Environmental Education Team as needed with a variety of administrative tasks.
- Implement Environmental Education components and lessons of each program.
- Oversee equipment use related to programming and perform routine and as-needed equipment maintenance.
- Conduct safety presentations and demonstrations as needed.
- Interact with students, teachers, and general public in a responsible, friendly, and professional manner.
- Work together with the program team, including a trip leader, other paid guides, river safety volunteers, and full-time Wildlands Conservancy staff.
- Possibility for assistance with a variety of additional tasks and projects within Wildlands Conservancy such as stream restoration projects, trail work, site maintenance, and special events.

To be successful you will need:

- Degree or currently seeking a degree in Sports Recreation, Environmental Education, Environmental Science, Education, Biology or related field.
- It is preferred but not required to have experience as a river guide and/or with additional relevant trainings or certifications (Lifeguard, Wilderness First-Aid/ First Responder, water rescue training/certifications, etc.) and/or with experience working with youth.
- Excellent verbal communication skills - ability to deal professionally with all customers and other staff;
- Ability to remain calm and confident during potentially stressful situations;
- Knowledge and experience with recreational aquatic activities such as canoeing, kayaking, swimming, and fishing;
- First Aid/CPR Certifications (or willingness to obtain) required;
- PA child Abuse and FBI clearances by the start of the season required;
- To attend all Wildlands Conservancy orientations and training sessions;

- Flexible availability weekends starting late April and all days by mid-May;
- Valid driver's license.
- Must be at least 18 years of age.

Working Conditions:

Wildlands Conservancy facilities are smoke-free. The ability to work harmoniously in manifestly friendly – but close – quarters is required. Occasionally working long and unusual hours, including some evenings and weekends, and walking and standing on uneven natural surfaces on land or in water is common. Working in inclement weather and lifting heavy equipment is often required. Travel is usually local, rarely requiring overnight stays, and in most cases provided by Wildlands Conservancy.

Diversity, Equity, and Inclusion – It is Our Nature

Our employees and board of directors' differences in age, color, disability, ethnicity, family or marital status, gender identity, language, national origin, physical and mental ability, race, religion, sexual orientation, socioeconomic status, veteran status, and other characteristics is what makes us unique. We welcome and invite people to be who they are.

If you have these qualifications, are energetic, passionate, and want to expand your knowledge of our natural environment, please submit your resume and cover letter telling us why you are the person to join our high-performing team. humanresources@wildlandspa.org

Salary and benefits

Not applicable

Internships are available seasonally.