



Part-Time Outdoor Recreation Guide 2

For 50 years, Wildlands Conservancy has been the Lehigh River Watershed's leading land trust. Our mission is to protect and restore critical areas and waterways and educate the community to create a legacy of a healthy, sustainable environment for future generations. As a part of a dynamic team, you will guide students and community members on the Lehigh River, canal, and other local bodies of water, and educate participants on the importance of being stewards of our natural world. For additional information on Wildlands Conservancy, please visit our website at www.wildlandspa.org.

In this role you will:

- Act as Trip Leader when assigned. Trip Leaders communicate directly with the Director of Community Programs on trip logistics and lead staff and volunteers for the duration of a trip.
- Perform advanced maintenance on equipment, such as tiering a wheel or repairing a canoe.
- Lead environmental education programs, including water quality, watersheds, flora and fauna identification, and river/canal history.
- Be consistently relied on to manage a trip, communicate program needs and concerns with Director of Community Programs, and perform advanced maintenance skills (or know how to acquire them).
- Be the on-site point person for groups and schools during a trip.
- Work a minimum of 4 trips/month.

To be successful you will need:

- Be 18 years of age.
- Previous experience as a river guide and/or with additional relevant trainings or certifications (Wilderness First-Aid/ First Responder, water rescue trainings, bicycle repair and maintenance, etc.).
- Experience as an advanced paddler and/or cyclist, with the ability to comfortably teach other staff and volunteers advanced skills and knowledge.
- Work on a seasonal, part-time, as needed basis with an emphasis on weekends.
- To anticipate and trouble shoot challenging problems.
- Compassion, empathy, patience, and an unwavering sense of humor, while thinking on your feet and communicating with your head.
- To enjoy sharing your passion for adventure with others.
- Ability to physically lift, move, and load canoes and bikes.
- Excellent verbal communication skills - ability to deal professionally with all customers and colleagues.
- To remain calm and confident during potentially stressful situations.

- Knowledge and experience with recreational aquatic activities such as canoeing, kayaking, river snorkeling, and bicycling.
- To attend all Wildlands Conservancy Bike & Boat training sessions.
- Possession of a valid driver's license.
- Possession of current CPR/ First Aid and AED Certification or willingness to obtain is required.
- Willingness to obtain; Pennsylvania State Police Criminal History Clearance, Pennsylvania Child Abuse History Clearance, FBI Criminal History Clearance is required.

Diversity, Equity, and Inclusion – It is our Nature

Our employees' and board of directors' differences in age, color, disability, ethnicity, family or marital status, gender identity, language, national origin, physical and mental ability, race, religion, sexual orientation, socioeconomic status, veteran status, and other characteristics is what makes us unique. We welcome and invite people to be who they are.

If you have these qualifications, are energetic, passionate, and want to expand your knowledge of our natural environment, please submit your resume and cover letter telling us why you are the person to join our high performing team. humanresources@wildlandspa.org

Salary \$14.00/Hour