



Wildlands Conservancy

Animal Care Intern

Wildlands Conservancy is the premier nonprofit land trust of the Lehigh Valley and Lehigh River Watershed. Our mission is to protect and restore critical natural areas and waterways and educate the community to create a legacy of a healthy, sustainable environment for future generations. Since 1973 we have protected 60,000 irreplaceable acres of land and every year, we educate over 15,000 students on the importance of becoming future stewards of our natural world. For additional information on Wildlands Conservancy, please watch this [short video](#).

In this role, you will:

- Grow with guidance from our Wildlife Education and Care Coordinator and seasoned staff to assist with the professional, science-based care and maintenance of Wildlands Conservancy's education animals which include mostly native raptors, small mammals, amphibians, reptiles, and arthropods. This includes daily feeding, cleaning, enrichment, training, and routine medical care.
- Collaborate in designing and completing an internship project benefiting both you and Wildlands Conservancy's education animals. Projects may include research-based diet plans, enrichment planning and construction of materials, and facility maintenance.
 - Interns will submit a project proposal with clearly defined goals related to the professional goals of the student's academic coursework.
- Complete an internship checklist where you will receive interdepartmental exposure for a well-rounded, career-based experience.
- Help to maintain and keep electronic records and documentation of tasks, animal health, etc.
- Have latitude to coordinate your internship schedule with other commitments.
- Assist other staff with animals, as needed.
- Assist with maintaining facility structures and equipment, as needed.
- An effort will be made to advance intern's animal handling abilities and wildlife related knowledge during their internship to help them grow as a candidate for jobs in the environmental education field.

To be successful you will need:

- To be 18 years of age or older and be working towards a BA/BS in the life sciences or related major (or have equivalent experience).
- A valid driver's license.
- To have a school facilitated internship program for which they are working to fulfill hours for credits.
- Must be able to commit to at least a 2-3 month work period, and 1 or more 4-6 hour work shifts per week.
 - Note that this is a serious commitment and animal health, and well-being depends on you-frequent callouts and lack of accountability cannot be tolerated.
- Previous experience caring for animals and/or desire to learn high standards of animal care protocols and processes.
- Diligence, dependability, accountability, attention to detail
- Ability to work independently and within a team.
- A strong work ethic and sense of humor.

- Ability to lift up to 50 pounds.
- Basic computer literacy in Microsoft Office.
- Excellent interpersonal skills.
- To possess or be willing to obtain; current CPR, First Aid, and AED certification; Pennsylvania Child Abuse History Clearance (Act 151); Pennsylvania State Police Request for Criminal Record Check (Act 34); FBI Clearance (Act 114)

Working conditions

Wildlands Conservancy offices are smoke-free and vape-free. The ability to work harmoniously in manifestly friendly – but close – quarters is required. Occasionally working long and unusual hours, including some evenings and weekends, and walking and standing on uneven natural surfaces on land is common. Some travel is required.

Diversity, Equity, and Inclusion – It is Our Nature

Our employees and board of directors' differences in age, color, disability, ethnicity, family or marital status, gender identity, language, national origin, physical and mental ability, race, religion, sexual orientation, socioeconomic status, veteran status, and other characteristics is what makes us unique. We welcome and invite people to be who they are.

If you have these qualifications, are energetic, passionate, and want to expand your knowledge of our natural environment, please submit your resume and cover letter telling us why you are the person to join our high-performing team. humanresources@wildlandspa.org

Salary and benefits

Not applicable

Internships are available year-round.